

Our Company Policy is designed to promote and maintain high standards of health and safety within our Company which will protect the health, safety and welfare of all our employees and other persons who may be affected by our Company's undertaking.

We will provide information, instruction and training to all our employees in relation to the nature of their work.

The health and safety culture we aim to promote throughout the Company relies on all persons to implement this Policy according to their own duties.

We remind all employees that they are responsible for their own health and safety and any other persons who may be affected by their activities under the Health and Safety at Work etc. Act 1974. Employees should inform their Line Manager of any health and safety issue with which they are concerned and implement the arrangements set out within our Company Health and Safety Policy.

The designated responsible person shall undertake regular reviews of our Health and Safety Policy and the way in which it has been implemented within our Company to ensure that high standards of health and safety are constantly maintained and improved upon as required.

Our Company recognises that the control of all health and safety matters arising from our work activities is an essential feature of our efficient operation.

It is the intention of our Company to provide a safe and healthy working environment as far as is possible for all our employees by:

- Providing a safe place of work including safe access and egress.
- Providing and maintaining safe plant and equipment.
- Providing safe areas in which to work.
- Providing adequate and sufficient information, instruction, training and supervision.
- Providing for the safe use, handling, storage and transport of all articles and substances.

We also intend to enlist the support of all employees towards achieving the safest and healthiest possible working environment; and to encourage discussions and consultations on all health and safety issues.

Co-operation, consultation and support will be sought from contractors and any other persons who might reasonably be expected to be included within such health and safety discussions.

We also accept responsibility for the health and safety of all other persons who may be affected by our activities. Our Company also accepts responsibility for any effects our Company's activities may have on the environment.

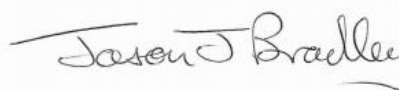
The allocation of duties for safety issues and the arrangements to deal with such issues are detailed within the responsibilities section of our Company Health and Safety Policy.

The Company Health and Safety Policy will be kept up to date in particular with regards to any changes in the Company's activities including any change in the nature or size of the business. The Policy will be reviewed on an annual basis.

Signed.



Managing Director  
Rediweld Traffic Products Ltd



Managing Director  
Rediweld Holdings

1<sup>st</sup> January 2023